



YOUNG
EALING
FOUNDATION 

ANNUAL REPORT 2022-2023



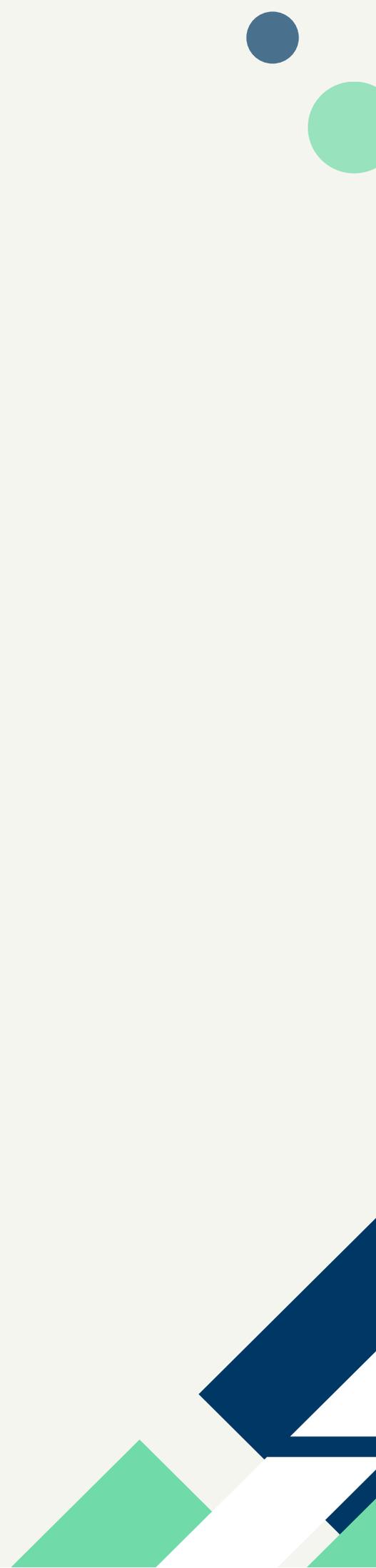
TABLE OF CONTENTS

Trustees' and Directors' Report

1. Message from the Chairman and CEO	4
2. Introduction and Membership Overview	5
3. Objectives and Activities	6
4. Fundraising	22
5. Grant-making	23
6. Financial Review of the Year	23
7. Future Plans	23
8. Structure, Governance and Management	25
9. Reference and Administrative Details	26
10. Statement of Trustees' Responsibilities	27

Independent Examiner's Report	28
-------------------------------	----

Annual Accounts	29
-----------------	----



MESSAGE FROM THE CHAIR AND CHIEF EXECUTIVE

This has been our fifth year of delivery, a year in which we have both deepened our understanding of our members and the challenges they face and found ways to celebrate the amazing work they do in increasingly difficult conditions, amid a cost-of-living crisis and the continued impact of Brexit and the Covid-19 pandemic. Children and Young People continue to struggle with their mental health and the lack of access to services to adequately cope with their needs and the continued rise of families living in poverty.

Our members are responding to these challenges. Despite facing a recruitment crisis in the charity sector, community leaders, part time workers and volunteers have been delivering more than ever in a borough which is now home to over 112,000 0-25 year olds, of which YEF members have reached up to **32,000!** Partners have worked together to contribute to the reduction of young people not in education, employment or training (down by nearly 40%) and Ealing Council have driven forward their commitment to Young people both by actively seeking partnerships with the VCFSE sector, such as the VRU-funded Parent Carer Champions programme, and by committing to not only save the Southall Young Adults Centre from closure, but to invest heavily in improving the facilities to make it a needs-led state-of-the-art facility.

We have also increased our support to stabilise our members' future and work towards sustainability through fundraising, strategic support and our small grants programme, with over £100k disbursed direct to members and over £750k brought in through various avenues of support for the sector. We have held funder events, including a funder's fair attended by over 100 people. We have given the sector and Ealing's young people some much-deserved recognition through our first annual Young Ealing Foundation Awards.

We have continued our commitment to empowering young people by developing our youth voice programme, Ealing Young Champions, who delivered an amazing event to raise awareness of the mental health issues faced by young people in the borough.

We have been joined by two fantastic new members of staff, Hollie and Lamise. Hollie's co-production experience has been invaluable in both supporting the Ealing Young Champions and in leading our membership support and offer. Lamise has led the charge on overhauling our impact measurement framework and led on our intensive member engagement and renewal process, meaning that over the next year, we can ensure our offer is closely tailored to the needs of our members. We have also taken on responsibility for the Culture Education Partnership, alongside Ealing Council, to support it to move towards independence and continue its mission to ensure that arts and culture is for all children and young people in the borough.

We hosted 20 training sessions and workshops this year. Over the next year, we will continue to deliver high quality, relevant training which our members have asked for, and put on fun, engaging, useful and interesting events about a range of topics, including the opportunity for plenty of face-to-face networking.

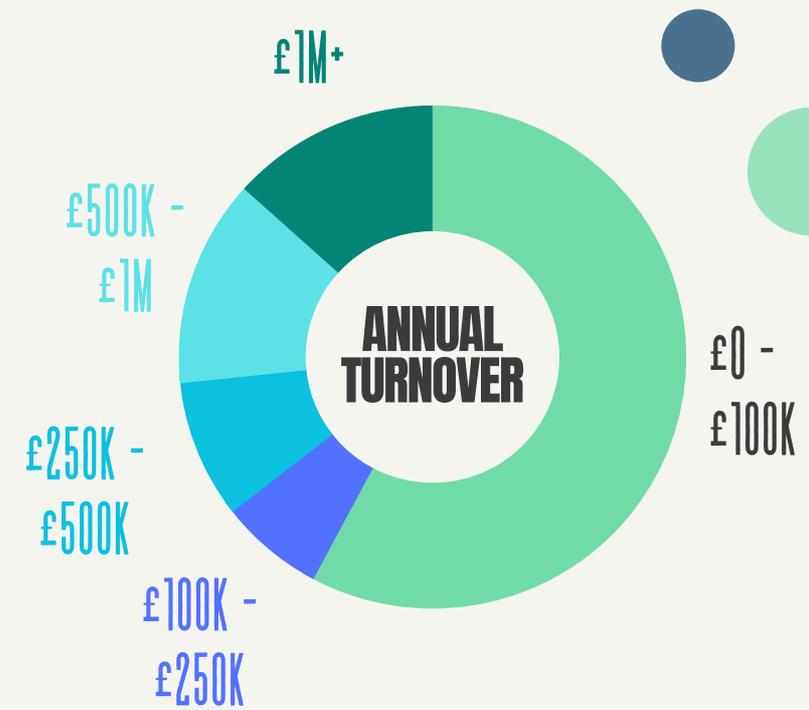
We hope to increase our fundraising support to offer more robust one-to-one support as well as more partnership bidding opportunities, and to continue to distribute small grants. Most importantly, our Ealing Young Champions will be developing co-production training to deliver to our members, ensuring services in the borough are truly reflective of what children and young people want and need to ensure they are able to be happy, healthy and safe.

Elly Heaton, CEO & Paul Bradford, Chair

MEMBERSHIP OVERVIEW

70 MEMBERS

32,000+
CHILDREN & YOUNG PEOPLE
ACROSS THE BOROUGH



1,630
VOLUNTEERS

59%
NON-WHITE LED

IMPACT AREAS

THIS YEAR WE MEASURED OUR IMPACT ACROSS THREE AREAS:

INCREASING OPPORTUNITES

MORE OPPORTUNITIES FOR YOUNG PEOPLE IN EALING



RESILIENT ORGANISATIONS

YOUTH SERVICE PROVIDERS ARE MORE SUSTAINABLE, RESILIENT, AND PROFESSIONAL



YOUTH-LED SERVICES

APPROPRIATE AND ACCESSIBLE YOUTH SERVICES MEET THE DIVERSE NEEDS OF THE BOROUGH'S YOUNG PEOPLE



IMPACT AREA 1: INCREASING OPPORTUNITIES

Small Grants

This year our Small Grants programme in partnership with John Lyon's Charity continued for its second year. Young Ealing Foundation Members could apply for grants of up to **£5,000** for projects working with children and young people or core costs if their organisation exclusively supports children and young people.

In total **19** Small Grants were given out in **4** rounds for the total amount of **£91,439.94**.

Out of 19 successful applicants, nine were not eligible for JLC funding as they were not registered charities or did not have charitable status - five were CICs and four were Limited Companies. A list of Members who received funding can be found on page 39. These grants will enable local groups to reach children and young people through activities varying from Boxing sessions for young Travellers to woodland wellbeing sessions for young people with SEND and their families in Hanwell.

Supplementary Schools Grants

We also continued our JLC Supplementary School Grants programme, giving out a total of **£21,000**. This included six Supplementary Schools Grants of **£3000** each as well as six 'uplift' payments of **£500** to each grantee to support their organisations through the cost-of-living crisis.

19
SMALL GRANTS

4
FUNDING ROUNDS



£91,439.94



Case Study: Haven Woods CIC – Woodland Programme for Children with Additional Needs (and their Parents)



Haven Woods CIC, a forest school based in The Hobbayne Woods in Hanwell, provides a safe space for children with additional needs to connect with nature, learn new skills at their own pace and develop and increase confidence.

They successfully applied for £5,000 through our Small Grants programme which allowed them to carry out 40 hours of woodland sessions for 25 children with additional needs as well as 16 adult parent/carers.

We have had the pleasure of working with an autistic 8 year-old boy, with a polish heritage background. He attended every session with his mum. When D began attending the sessions, he had no spoken language and no contact with any member of the group. He attended the initial sessions and would wander around the camp area, and lead his mum around the woodland, exploring natural features, but showed no interest in engaging with any of the activities. Over a few weeks, he started to stay longer in the camp area and began sitting on a log seat, beside his mum, and would eat the food she bought for him. After a few sessions, D began to engage with us, with eye contact. He progressed to offering a hug at the end of the session. He continued to join the group, and would sit in camp, alongside other children. He would happily seek out hugs from us and began to use the hammock, sling swing and button swing, independently choosing what he'd like to do whilst he was in camp.

D now has a vocabulary over 20 words, and is able to say hello and goodbye in English. His mum is delighted and shares with us her joy at how he has progressed. She has told us how excited he is to get ready, in his woodland clothes, each camp day, and knows where he is going.

The neurodiverse children we have worked with during our project often face exclusion from activities, especially those based in a natural, outdoor setting. We have offered a safe space for them to connect with nature, learn new skills, at their own pace and develop and increase confidence. Our sessions are led by the needs of the individual, providing them with the freedom and time to be curious, explore and feel included.

Over time we have built trusting relationships, not only with the children, but also with their supporting adult. Through these relationships we have been able to support not just their physical risks, through the activities, but also the emotional risks. The children and families have formed a true sense of belonging and community.

Samantha Barrett Bowes, Project Manager

Cultural Education Partnership

Since the inception of the partnership in 2018, the Young Ealing Foundation has been a core partner of the Ealing Cultural Education Partnership (CEP).

The CEP's vision is that 'Ealing is a place where all young people have equitable access, at all levels, to the richness and diversity of the high quality, vibrant arts and culture programme across the borough, with a pathway to careers and wider opportunities' and was originally set-up and housed within Ealing Council.

In 2022, thanks to a grant from John Lyon's Charity, the Young Ealing Foundation took on responsibility for the CEP. Working in close partnership with Ealing Council, YEF will support the CEP to increase funding opportunities for its Youth Collectives, Teacher CPD and Children's University and work towards finding a new, permanent host or setting up the CEP as an independent organisation within three years.

Key achievements include:

- Securing £175k funding for the continuation of the CEP beyond its initial investment
- 20 schools signed up to the Arts Charter (launched in January 2023)
- Development of a Creative Careers Toolkit
- Youth Collectives pilot project completed in Greenford, Northolt and Acton



£175,000
FUNDING SECURED

The graphic features a dark blue background. On the left, the text '£175,000' is written in a large, bold, light green font. Below it, the words 'FUNDING SECURED' are written in a bold, white, sans-serif font. To the right of the text is a white line-art icon of a hand holding a coin with a pound symbol (£) on it.



**20 SCHOOLS
SIGNED UP TO
ARTS CHARTER**

The graphic has a dark grey background. The text '20 SCHOOLS SIGNED UP TO ARTS CHARTER' is displayed in a bold, white, sans-serif font. The words 'ARTS CHARTER' are highlighted in a light green color.

IMPACT AREA 2: RESILIENT ORGANISATIONS

Training

Training continues to be one of the main ways we ensure youth service providers are more sustainable, resilient, and professional. This year's training programme consisted of 6 individual training sessions across the year with a total of 74 attendees.

Subjects were:

- Rethink Suicide Awareness
- Childhood Anxiety
- Emergency First Aid at Work
- Equality Diversion & Inclusion
- Safeguarding Awareness
- Prevent Radicalisation and Extremism



6 TRAININGS
74 ATTENDEES

Overall our events and training rated an average of 4.6 out of 5 stars and knowledge of the subject across all training courses increased by 30%.



**"Brilliant training -
informative and
engaging!"**

**"Very clear and
detailed training,
professionally
delivered"**

**"The training was
very informative -
thank you!"**



Networks

Alongside training, we also run networks bringing together organisations working across the children and young people's sector in Ealing. Network themes include Inclusive Activity, Tackling Youth Violence and the Ealing Arts and Health Alliance.

This year we held 8 network meetings with 124 attendees.



8 NETWORKS
124 ATTENDEES

Trustee Matching Event

We know that many of our members' are in need of Trustees to strengthen their Board so in the spirit of 'good governance' we decided to bring back our Trustee Matching event which we first ran, very successfully, back in 2019.

The event took place on the 23rd March at Ealing Town Hall and was attended by 13 local Ealing-based organisations who were looking for Trustees as well as 25 local individuals who were interested in potentially becoming a trustee. A further 5 organisations were in a charity brochure available on the day.

Data gathered after 3 months of the event revealed that 52% of attendees were in conversation with a charity, and 2 attendees had already begun their roles as trustees with charities that had attended on the night.



Mahaba Café CIC attended our Trustee Matching event after signing up for membership with us as they were keen to meet local individuals who would like to get involved and help them with their journey to launching an inclusive café for young adults with a learning disability and/or autism.

"We did find a match at the event and now have an amazing extra CIC Director. It was also extremely helpful for us to get to know Young Ealing Foundation and we also met some other lovely people that have been very supportive since. The event was a big step in our start up journey."

FUNDERS FAIR



Financial sustainability is one of the highest areas of need for our members, and Ealing is consistently underrepresented in grant funding awards. This year, for the first time, we hosted a Funders Fair bringing together 10 fantastic funders and over 100 attendees at the Ealing Project Cinema. Funders presented details about their opportunities to the attendees and then had a stand in the foyer where members could have face-to-face discussions with them about their programmes and whether there was a fit with funders' priorities.

It was attended by the following funders: A2 Dominion, Arts Council, Catalyst, Children in Need, City Bridge Trust, Ealing Council, Freshwater Foundation, John Lyon's Charity, London Youth, London Funders and Ethical Property Foundation.

Feedback was overwhelmingly positive for the event and, as a result, we will be holding this annually.

"Lovely to meet so many others in the sector locally - such an amazing turnout. I hope you continue to run these!"

"I just wanted to thank you for such a brilliant morning! I was able to speak to so many of our current and past funders and speak to new ones."

"Thanks so much to the YEF team for organising this event. Young Ealing Foundation does so much to help promote and provide support to charitable organisations!"



100%
OF ATTENDEES SAID THEY
FOUND OUR ABOUT
AT LEAST ONE NEW FUNDING
OPPORTUNITY

IMPACT AREA 3: YOUTH-LED SERVICES

Ealing Young Champions

After an extremely successful first year, our Ealing Young Champions youth-voice initiative had a very busy and exciting second year, supported by our fantastic new Member and Youth Voice Manager, Hollie Hartley. The group of six young champions aged between 14-17 meet weekly during term time and have been involved in a number of exciting and important projects across the year including co-designing Ealing's first ever Youth Mental Health Crisis Café – Circle, in partnership with Hammersmith and Fulham, Ealing and Hounslow Mind.





A Note from Eve, 17, Ealing Young Champion

"The Ealing Young Champions are a team of young people dedicated to promoting and bettering the mental health offer for young people in Ealing. Last year, we found out our campaign to save a local Southall youth centre had been successful, which we were very pleased about after our hard work, which was part of a community effort. We also hosted an event called 'Get Connected' which was brilliant, and lots of young people came. We were able to do research on how young people in Ealing were feeling, and asked them questions about their lives, and what they wanted to see improved in Ealing. Based on these findings, we are now working on a new project to create a series of Zines - which we hope will be a useful mental health resource for young people.

During the last year, as an Ealing Young Champion, it has been exciting to be a young person in Ealing - we have had many successes, with the saving of the YAC, and the Get Connected event. It's so good to see that there are more opportunities for young people. We have participated in grants panels, in which we hand selected projects to fund, that we thought would serve our community best, and have the biggest possible impact.

On the other hand, as a young person in Ealing, it has been tough for many people, who are still suffering from the long-term effects of Covid, and those who have struggled with how to deal with that. This is evidenced by the findings from our Get Connected event, and we know that there is a huge, and increasing, demand for better and more widely available help for young people in our area, which is felt borough wide.

I am so glad to be working in such a great team, and I am hopeful and excited for our future plans, aiming to improve Ealing's offer for young people, such as myself.

We have loved working together and can't wait to see what the next year will have waiting for us!"



Arts and Health Alliance x Ealing Young Champions Collaboration

We continued to run the Ealing Arts and Health Alliance (EAHA), bringing together those working in both the arts and health sectors on a bi-monthly basis to harness the powerful effects the arts can have on young people's mental health and create a space where impactful partnerships and projects can be born.

This year the EAHA received Challenge London Legacy Funding through A New Direction to conduct a piece of action research exploring how the arts can be used as a tool to improve young people's mental health. This year-long piece of research culminated in 'Get Connected', an event co-created with the Ealing Young Champions.

From August 2022 - January 2023, The Ealing Arts and Health Alliance worked with researcher Dr Carolyn Defrin to carry out a series of workshops with young people affiliated with the Ealing Young Champions (EYC).

Collaborating with Prime, an early career local artist, the team engaged the young people in arts activities in local arts venues, alongside conversations around mental health and wellbeing to develop an interactive event for other young people in the borough.

'Get Connected' was held at The Ealing Project, where each of the EYC participants hosted their own interactive booth encouraging dialogue with other local young people. The event consisted of nine different creative activity stations based on things that the young champions do to support their own mental health, followed by a film screening, with the aim of gathering wider research on local young people's mental health and how the arts can be used as a tool to understand this.

*GET
Connected*

**BOX
SHOTS**



*GET
Connected*

**DROP A
PIN**



*GET
Connected*

**LET GO
LEGO**



*GET
Connected*

**MUSIC
BOOTH**



Over 50 young people attended the event and activities included poetry-writing, portrait sketching, lego freestyle, boxing, baking, DJing, a photo booth and 'drop a pin' – marking areas of the borough that you feel connected to.

The difference in the confidence levels of the Ealing Young Champions themselves after the event was palpable. From initially being apprehensive at the thought of running their own stalls, they went on to design and host their activities and interact confidently with new people. Every single one of them stood up at the end and spoke in front of everyone, thanking them for coming to the event and inviting them to join them as Ealing Young Champions.

The event has galvanised them into taking the findings further and ensuring that local decision makers listen to them and commit to coproducing services moving forwards. They want to use Get Connected as a model for peer-research in Ealing and take it to other areas in the borough, engaging even more young people.

The Ealing Arts and Health Alliance now has fantastic, tangible, hyper-local evidence that the arts can be a powerful tool for revealing insights into young people's mental health and that co-creation is highly effective when it comes to meaningful engagement with young people. They can now build on this evidence and use this as an example of best practice to bring in more arts and health projects into the borough and encourage others to co-create interventions and programmes with local young people with the aim of improving young people's mental health.

**WATCH
OUR REEL**



Youth Offer Partnership

In the summer of 2021, as Covid-19 restrictions were being lifted, there were nearly 7,000 16-30 year old benefit claimants in Ealing, amongst the highest in London, and no clear system to use inter-agency communication to find the right support to move them into high-quality, opportunities. Young men, those from deprived wards in the borough and those from minoritised communities were disproportionately represented in these statistics.

Ealing Council convened the first Youth Offer Partnership (YOP) to bring together a forum for a collaborative education, training and employment offer for young people aged 16 – 30, focused on four themes:

1. More and better opportunities
2. Employment support
3. Pathways for the most vulnerable
4. Careers advice and guidance

Youth Offer Partnership meetings are convened quarterly and have hosted representatives from VCFSE groups, Education institutions, Private sector organisations and statutory sector representation from the DWP and various departments at Ealing Council. In total over 50 different organisations or teams have been represented. All of these reps have significant experience in supporting the YOP's target audience in a number of ways to move closer to, or enter, education, employment or training.

Quarterly meetings offer the opportunity to:

- Scrutinise local data
- Identify gaps in support
- Agree actions to meet the groups aims in the short-, medium- and long- term
- Report back on progress and share learning and best practice
- Network with other organisations and understand the local offer

The action plan developed by the group identified three areas of need:

1. Understanding our audience
2. Engaging Underrepresented Young People
3. Increased opportunities for young people

And each area of need was linked to short-, medium-, and long-term actions. The Youth Offer partnership has already achieved a number of these:

Directory of services and regular newsletter to enable providers to advertise opportunities they offer, and to seek opportunities for those they support

Employer Standard working group set up to develop a best practice guide for employers taking on young people in the early stages of their working life

Schools engagement & work experience working group convened to improve communications with secondary schools and to identify the need for benefits of work experience

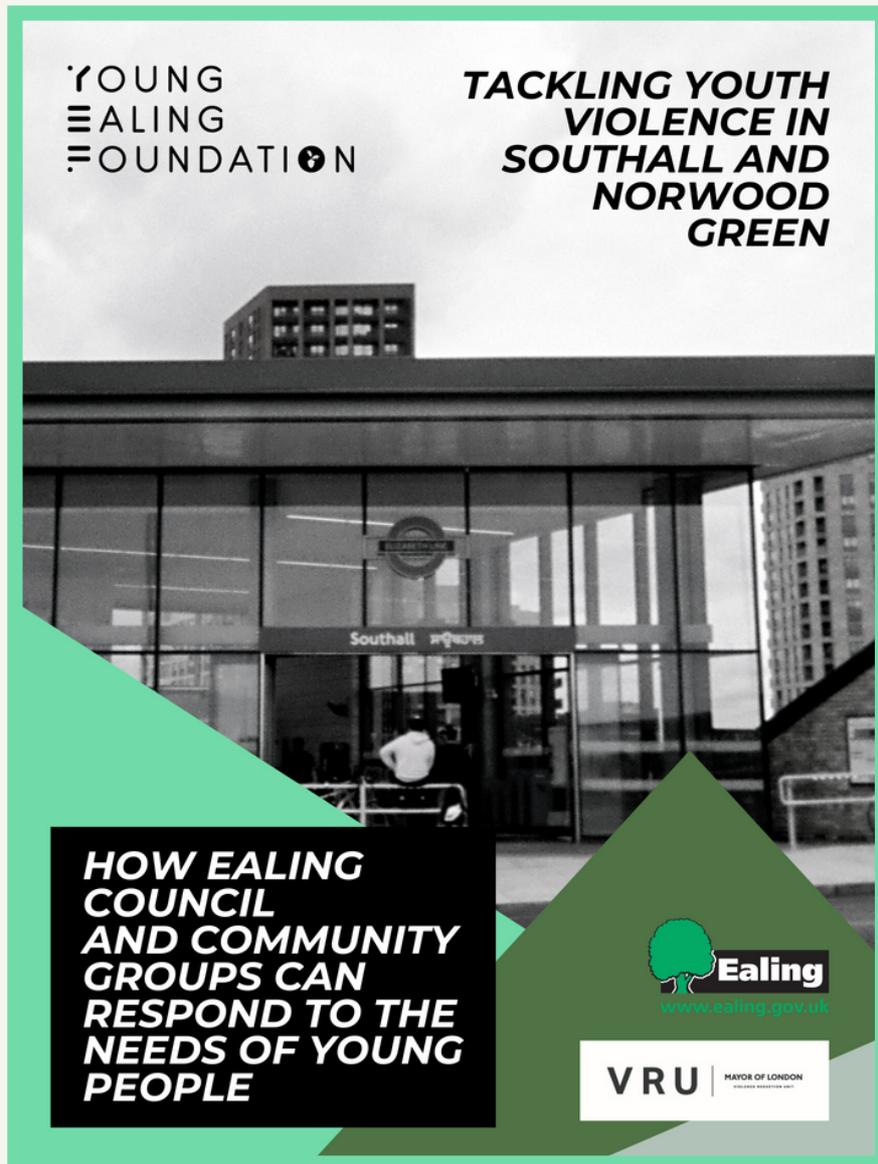
Job fairs working group have arranged and run an employment specifically targeting young people

Future work in discussion includes:

- Increasing apprenticeship opportunities in the VCFSE
- Peer research with young people to better understand needs
- Looking at youth-led social action and volunteering opportunities to build skills
- Bidding for large scale funding as a partnership to increase number of opportunities and provide more support

**SINCE THE YOP WAS SET UP,
CLAIMANT RATES IN THE
16-30 CATEGORY HAVE
DROPPED BY NEARLY 40%!**

My Ends: Tackling Youth Violence in Southall and Norwood Green



In 2022, the Young Ealing Foundation was commissioned by the Mayor of London's Violence Reduction Unit's My Ends funding to research the experiences of violence impacting young people in Southall and Norwood Green.

The subsequent report explores what makes young people feel unsafe in their community, and what some of the potential solutions are.

Using the input of Young People, we have been able to produce clear recommendations to address the issues raised in the research.

We are supporting the voluntary and statutory sectors to work together to ensure that Southall is an area where young people feel safe to achieve and live their best lives.

You can read the full report [here](#).

Parent Carer Champions

Ealing is the fourth most populous borough in London, with over a third of the population under the age of 25 and faces challenges related to youth violence and high rates of youth re-offending. The need for initiatives to address these issues arose due to the lack of decline in first-time entrants to the youth justice system. The MOPAC Violence Reduction Unit (VRU) provided funding to empower parents and carers, build resilient families, and adopt a public health approach to reducing violence.

We partnered with three of our member organisations, ESDEG, GOSAD, and HSENA, to deliver a comprehensive training program for parents and carers affected by youth violence. The program aimed to equip parents with tools and strategies to manage behaviours, promote positive relationships, and address serious youth violence. Training sessions covered various topics, such as understanding the teenage brain, external threats, violence impacting girls and young women, and conflict management. The program provided a safe space for open discussions, breaking the taboo around youth violence.

The programme engaged parents and carers in Ealing, specifically targeting those affected by youth violence and those that ESDEG, GOSAD, and HSENA were already working with. Through their existing relationships, these organisations identified the needs and desires of parents and carers in the community.

The partnership allowed for a culturally competent, relevant, and accessible training program that resonated with the target audience's specific challenges and aspirations.

To engage parents and carers, we organised a series of training sessions which were delivered by partner organisations. The training sessions were designed to be engaging and informative, covering topics relevant to the participants' experiences.



The program also created opportunities for peer-to-peer interaction and community engagement. Parent and carer champions emerged from the training sessions, who then conducted peer engagement activities, such as hosting coffee mornings, distributing information leaflets, and presenting at conferences. These activities were important to create a supportive network, break the stigma surrounding youth violence, and empower parents to share their knowledge and support each other.

The training program reached **37** parents and carers directly, who then engaged with **124** additional parents and carers through community interactions. Parents gained a deeper understanding of youth behaviour, external threats, and conflict management.

The program created a safe space for discussions, breaking the taboo around youth violence. Parents expressed relief, increased awareness of available support services, and a commitment to utilizing their newfound knowledge to support other parents and young people.

Participating in the training program had a significant impact on parents and carers. They gained knowledge, understanding, and confidence in managing their children's behaviours and navigating support systems. By breaking the taboo around youth violence, participating parents felt relieved to openly discuss and address the issue, reducing the stigma within their communities. The program empowered parents to seek assistance when needed and increased their awareness of available support services. Furthermore, the mutual learning between trainers and the Somali community enhanced practice in support services.

Case Study: H

H is a mother of 4 children, all of whom have additional needs. She started to volunteer with us to gain confidence having been out of work for over 10 years.

H took part in 5 of the 6 training sessions provided as part of this programme, she found it engaging and gained knowledge in new areas.

Initially she was apprehensive about going into the community to deliver training. So, we paired the champions so they could support each other. She started to run the parent /carer coffee morning and relaying the knowledge she gained in an informal way to parents. She went out to other community venues to distribute information leaflets and the benefits of the programme. She has gained so much confidence and has now agreed to present at a national conference.

"I'm looking forward to helping more parents and carers in the same place I once used to gain support for myself."

Other feedback has included:

"WE ACTUALLY HAVE PARENTS WHO CALL US CRYING BECAUSE THEY DON'T KNOW WHAT TO DO ANYMORE/ AT A LOSS AND THE BREAKDOWN WITH THE FAMILY IS SO HEARTBREAKING WHEN THEY ARE TRYING THEIR BEST. THIS IS AMAZING FOR THEM"

"I WOULD RECOMMEND THIS TRAINING TO PARENTS SO THEY CAN LEARN MORE ABOUT THEMSELVES AND THEIR CHILDREN"

"JUST MAKES IT SO LESS ISOLATING KNOWING THERE'S OTHER PEOPLE GOING THROUGH THE SAME AND ACTUAL HELP!"



The Young Ealing Foundation Awards

The first ever Young Ealing Foundation Awards Ceremony took place on Thursday 21st July 2022 at the University of West London's Westmont Hall and celebrated the fantastic achievements of Ealing's children, young people and youth providers.

Over 200 people attended the inaugural event, including local young people, youth workers, MPs and even local TikTok stars, The Gregorian Sisters. The awards were co-hosted by one of our brilliant Ealing Young Champions, Lily Connolly-Woods and straight from her show at BBC Radio1XTra, Westside Radio's Fee Mak.

We had a stellar line up of local talent who performed on the evening including The Bollo x Delve Collective who paid tribute to Jamal Edwards MBE with their tracks 'Self-Belief' and 'Acton', Macy Ward who performed a cover of Celeste's Love is Back, Corni who performed his new release: Ascending; and local dance crew Elevate Arts who closed the evening with an energetic street dance performance (and continued the dancing at the reception afterwards in the University's 'Heart Space' where Westside Radio's DJ Kizzi provided the tunes).



The Young Ealing Foundation Awards cont.

Ten awards were presented in total, five for young people and five for local youth providers.

The winners were as follows:

Young People:

Community Champion: Megan Fahy – Catalyst Housing Group
Green Champion: Sufiyan Abdul Qayum – Clean Air for Southall and Hayes
Overcoming Adversity Award: Dorothy Chan
Young Leader Award: Ryan Kennedy - YMCA
Young Volunteer of the Year: Yasmin Choukrallah, Amira Choukrallah, Kholoud Karboube – Bollo Brook Youth Centre

Youth Providers:

Positive Opportunities Award: Znaniye Foundation's Ealing Saturday Club
Violence Intervention Award: YMCA and John Lyon's Charity's Crime Diversion Project
Mental Health and Wellbeing Award: WAPPY's Creating Mindfully Lockdown Life
Volunteer of the Year: Rakiya Dahir - HSNEA
Youth Professional of the Year: Colin Brent – Bollo Brook Youth Centre



It was the event of the year for Ealing's youth sector, an evening of celebration and emotions.

Elly Heaton, CEO, Young Ealing Foundation said:

"The last few years have been incredibly tough for our sector. Poverty levels are rising, those who are systemically and continuously discriminated against face growing issues, and cuts from central government means we face a constant battle to deliver more and more desperately needed services with less and less money.

This evening has been an opportunity to see how people can shine in the face of adversity. Young people, like the Ealing Young Champions, are standing up and making their voice heard. Young people are showing resilience, and leadership, and giving back to their communities to make positive change.

Organisations like all of you in this room and hundreds more besides and digging deep into the reserves of their strength to deliver meaningful and engaging opportunities, working in partnership with one another so that young people have the chance to shine. Thank you so much to everyone who took the time to nominate peers, colleagues, and young people – we were blow away by the quality of the nominations.

The Young Ealing Foundation, together with everyone in this room, are working to make Ealing a great place for children and young people."

Rupa Huq MP for Ealing Central and Acton said:

"What a brilliant evening, look I've never been to an Oscars Ceremony, or a Grammy's or anything like that, but the excitement tonight, the golden envelopes, the drum roll almost every time and what a lot of talent in this room. The Oscars and all that have nothing on this, because this is 100% Ealing"



FUNDRAISING

The Young Ealing Foundation undertakes all fundraising activities in line with the Fundraising Code of Practice. The charity is committed to fundraising which is legal, open, honest and respectful. If fundraising activities are managed on the charity's behalf by volunteers, appropriate support is provided to ensure their fundraising activities protect both the reputation of the charity and its supporters.

The Board of Trustees and CEO actively review risks to income generation and support the Fundraising Consultant to deliver a clear fundraising strategy. The majority of the Young Ealing Foundation's income is secured from charitable trusts and foundations. Despite the many challenges presented by the tail end of the pandemic as well as the cost-of-living crisis, the Young Ealing Foundation achieved considerable growth in diversifying income and raising the profile of the charity to funders and the local community.

We would like to extend our sincerest thanks to those who supported our work over the past year.



GRANT MAKING

During the year ended 31 March 2022, the Young Ealing Foundation worked collaboratively with other charities to distribute a number of funds. Through our small grants programme, we have distributed a total of £142,506 to 23 voluntary organisations working in the borough. Grants range in size from £500 to £5,000. A full list of grants is included on page 38 of this report.

FINANCIAL REVIEW OF THE YEAR

Total net incoming resources for the year was £439,378, details of which are shown in the Statement of Financial Activities. Total expenditure for the year was £411,777. The balance of funds at the end of the year was £240,603 of which £77,866 is restricted. The balance of unrestricted funds carried forward includes a General Reserve of £70,000. The remaining £92,737 will be required for the running costs of the charity in 2023-24.

FUTURE PLANS

At the beginning of the financial year 23/24, the Young Ealing Foundation team conducted one-to-one Membership Renewal meetings. These in-person meetings provided an opportunity for us to 'deep dive' into our Members to give us a real understanding of the state of the sector and how we can be best placed to support Members moving forward. We have developed our upcoming year's activities based on this and data gathered during these meetings will feed into our 2024-2027 strategy which we will be working on this year in partnership with our Board of Trustees, who will also be conducting an internal Board Effectiveness Review.

Across the membership we heard that funding remains the biggest challenge that organisations face, so in response:

- We will run regular 'meet the funder' sessions and our popular Funders Fair
- We will offer fundraising and impact measurement training
- We will give one-to-one feedback on applications to our small grants programme before the panel meets to maximise members' chance of success
- We are working to secure funding for a 'fundraising consultant' to work one-to-one with members to develop a fundraising strategy



Our members said they are keen to network and build better partnerships in Ealing but are stretched for time, so in response:

- We have replaced multiple networks with ONE quarterly network dedicated to networking and building connections in Ealing with other practitioners
- Need a connection and don't know who might be best? We will support you to find out that information and do the introduction
- We will continue to grow and keep updated our directory of opportunities for young people in Ealing



FUTURE PLANS CONT.

Our members said that youth voice is a priority and an area many would like to develop, so in response:

- We will be running co-production training, for members, led by young people
- This includes coaching from a young person to look at ways of embedding more youth voice into member organisations



Our members said that training needs to be relevant to what they currently need, so in response:

- We have curated an annual training programme based on what were the identified areas of need
- Members can use two safeguarding training licenses per year and this vital training can be organised flexibly at a convenient time for all



STRUCTURE, GOVERNANCE AND MANAGEMENT

Governance

Throughout the year, the board was made up of ten trustees. Four of these were new trustees who reflected the need for greater local representation from the statutory and voluntary sector, as well as a young trustee and a trustee with significant fundraising experience.

Board decisions are taken at bi-monthly board meetings, with new trustees being officially appointed by members at the AGM. There were no sub-committees of the board, although ad-hoc task and finish groups have been set up throughout the year to support the CEO on specific items such as staff appraisals and remuneration; risk management and fundraising.

New Trustees are subject to an in-depth induction process, which includes providing:

- Information about roles and duties of Trustees from the charity commission
- Memorandum and Articles of Association
- Dates of Board meetings
- List of Trustees with contact details
- Business / Strategic Plan
- Trustee Code of Conduct
- Trustee handbook including key policies
- Annual Report and Summarised Accounts
- Organisation Chart
- Information about current projects

Trustees also meet key staff members including the CEO to discuss current priorities and projects, and are subject to references, DBS checks and eligibility checks. Trustees are not remunerated, however they can apply for expenses for attending meetings including travel and childcare costs.

Public benefit

The Trustees confirm they have complied with the duty in section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission, including the guidance 'Public benefit: running a charity' (PB2).

Reserves policy

The Young Ealing Foundation has a cash reserve, also known as working capital, of approximately three months' core costs. This is the immediate cover required in the event of the need to close down the Foundation. The Trustees have agreed that the Foundation must maintain a cash reserve equivalent to three months' core running costs and to cover contracts to which the Foundation is already committed. Three months' is estimated to be approximately £70,000 in line with the agreed budget.

In making funding decisions for future projects and activities the Trustees will not commit until sufficient funding has been raised. In this way sufficient reserves should at all times be maintained for the future costs of the Foundation. In considering the reserves requirement, any amounts held as Restricted funds are not included except to the extent that they affect funding decisions involving specific projects to which those Restricted funds relate.

The reserves policy is reviewed annually by the Trustees.

STRUCTURE, GOVERNANCE AND MANAGEMENT CONT.

Risk Management

The Young Ealing Foundation has a detailed risk register, outlining all the principle risks under the following categories:

- Governance
- Operational
- Financial
- External
- Youth Voice
- Membership

The risk register is reviewed annually by a sub-committee of the board of trustees, at which point existing controls are reviewed, the likelihood and impact of a risk occurring are assessed, and further controls and mitigating actions are agreed with a deadline. The risk register is updated by the CEO on a bi-monthly basis for review at meetings of the Board of Trustees.

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees

Paul Bradford – Trustee (Chair)
Simon Edrich – Trustee (Treasurer)
Jo Brianti – Trustee (Secretary)
Ashwin Desai – Trustee
Dr Aysha Raza – Trustee
Jeanette Grose – Trustee
Rema Rathborne – Trustee
Yemi Adeola – Trustee

Executive

Elly Heaton, CEO

Registered charity number

1171554

Bank

The Co-Operative Bank, P.O. Box 101, 1 Balloon Street, Manchester M60 4EP

Principal office

Bilton House
7 Culmington Road
London
W13 9NB

Independent Examiner

Ily Maisanda BSc, ACMA, CGMA, ACA, MSc,
Fintech (Oxford)
Chartered Management Accountant
Principal Partner
Maisanda & Co
Sobus Hub, 196 Freston Road
Kensington, London W10 6TT

STATEMENT OF TRUSTEE'S RESPONSIBILITIES

The Trustees are responsible for preparing the Trustees' Annual Report and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Foundation and of the incoming resources and application of resources of the Foundation for that year.

In preparing these Financial Statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgments and estimates that are reasonable and prudent;
- State whether applicable accounting standards, comprising FRS 102, have been followed, subject to any material departures disclosed and explained in the Financial Statements; and
- Prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the Foundation will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Foundation and enable them to ensure that the Financial Statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Foundation and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the Foundation and financial information included on the Foundation's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

By order of the Board of Trustees

Signed: 

Position: Chair

Date: 23.08.2023

INDEPENDENT EXAMINERS REPORT

I report on the accounts of the charity for the period ended 31 March 2022 which are set out on pages 1 to 26 of the Trustees Annual Report.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent examiner's statement

- In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:
- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Ily Maisanda ACMA, CGMA **Date: 17.08.23**
Subus Hub, 196 Freston Road, Kensington W10 6TT

STATEMENT OF FINANCIAL ACTIVITIES

INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2023

	Note	Unrestricted funds 2023	Restricted funds 2023	Total 2023	Unrestricted funds 2022	Restricted funds 2022	Total 2022
		£	£	£	£	£	£
Income from:							
Donations and legacies	3	154,887	284,491	439,378	155,842	224,873	380,715
Total income		154,887	284,491	439,378	155,842	224,873	380,715
Expenditure on:							
Charitable activities	4	155,372	256,405	411,777	140,864	226,313	367,176
Net incoming/(outgoing) resources before transfers		(485)	28,086	27,601	14,978	(1,439)	13,539
Gross transfers between funds		(1,893)	1,893	-	14,018	(14,018)	-
Net (expenditure)/income for the year/ Net movement in funds		(2,378)	29,979	27,601	28,996	(15,457)	13,539
Fund balances at 1 April 2022		165,114	47,887	213,002	136,117	63,345	199,463
Fund balances at 31 March 2022		162,737	77,866	240,603	165,114	47,887	213,002

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

BALANCE SHEET

AS AT 31 MARCH 2023

	Notes	2023 £	2023 £	2022 £	2022 £
Current assets					
Debtors	7	18,100		-	
Cash at bank and in hand		<u>262,909</u>		<u>222,081</u>	
		281,009		222,081	
Creditors: amounts falling due within one year					
	8	<u>40,405</u>		<u>9,079</u>	
Net current assets			<u>240,603</u>		<u>213,002</u>
Income funds					
Restricted funds	10		77,866		47,887
Unrestricted funds			<u>162,737</u>		<u>165,115</u>
			<u>240,603</u>		<u>213,002</u>

For the financial year ended 31 March 2023 the company was entitled to exemption from audit under section 477 Companies Act 2006 relating to small companies. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.

The directors acknowledge their responsibility for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime within Part 15 of the Companies Act 2006 and in accordance with FRS 102.

On behalf of the Board and signed on its behalf



Paul Bradford, Chair

Date: 23.08.2023

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2023

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from/(absorbed by) operations	12	40,827	25,603
Net increase/(decrease) in cash and cash equivalents		40,827	25,603
Cash and cash equivalents at beginning of year		222,081	196,478
Cash and cash equivalents at end of year		<u>262,909</u>	<u>222,081</u>

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

1. Accounting policies

Charity information Young Ealing Foundation is a Charitable Incorporated Organisation (CIO).

1.1. Accounting convention

The financial statements have been prepared in accordance with the Young Ealing Foundation's Charitable Incorporated Organisation Association, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The Young Ealing Foundation is a Public Benefit Entity as defined by FRS 102. The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn. The financial statements are prepared in sterling, which is the functional currency of the Young Ealing Foundation. Monetary amounts in these financial statements are rounded to the nearest £. The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2. Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the Young Ealing Foundation has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3. Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives. Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4. Income

Income is recognised when the Young Ealing Foundation is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received. Grants are recognised in the financial statements when due. Donations are recognised when received. Sales are recognised when the related services have been provided. Cash donations are recognised on receipt. Other donations are recognised once the Young Ealing Foundation has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

1.5. Expenditure

Expenditure is accounted for on an accruals basis and includes irrecoverable VAT. Grants payable are recognised as expenditure when payment is due to the partner organisation in accordance with the terms of the agreement.

1.6. Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

NOTES TO THE FINANCIAL STATEMENTS CONT.

FOR THE YEAR ENDED 31 MARCH 2023

2. Financial instruments

The Young Ealing Foundation has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments. Financial instruments are recognised in the Young Ealing Foundation's balance sheet when the Young Ealing Foundation becomes party to the contractual provisions of the instrument. Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

2.1. Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

2.2 Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised. Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

2.3 Derecognition of financial liabilities

Financial liabilities are derecognised when the Young Ealing Foundation's contractual obligations expire or are discharged or cancelled.

3. Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received. Termination benefits are recognised immediately as an expense when the Young Ealing Foundation is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

3.1 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

3.2 Critical accounting estimates and judgements

In the application of the Young Ealing Foundation's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

4. Donations

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2023	2023	2023	2022	2022	2022
	£	£	£	£	£	£
Donations and gifts	1,209	15	1,224	4,316	795	5,112
Grant income	143,084	284,476	427,560	121,500	224,078	345,578
Contract Income	4,354	-	4,354	21,051	-	21,051
Other	6,240	-	6,240	8,975	-	8,975
	<u>154,887</u>	<u>284,491</u>	<u>439,378</u>	<u>155,842</u>	<u>224,873</u>	<u>380,715</u>

5. Charitable Activities

	2023	2022
	£	£
Staff costs	192,376	199,333
Grants	142,506	79,265
Direct project costs	35,551	54,962
Recruitment, training and other staff costs	9,000	12,074
Rent and office expenses	7,479	8,913
General expenditure	24,864	12,629
	<u>411,777</u>	<u>367,176</u>
	<u>411,777</u>	<u>367,176</u>
Analysis by fund		
Unrestricted funds	155,372	140,864
Restricted funds	256,405	226,313
	<u>411,777</u>	<u>367,176</u>

6. Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from Young Ealing Foundation during the year.

7. Employees

	2023	2022
Employees	Number 5	Number 6
Employment costs	2023 £	2022 £
Wages and salaries	169,149	176,733
Social security costs	18,260	17,488
Other pension costs	4,967	5,113
	<u>192,376</u>	<u>199,333</u>

There were no employees whose annual remuneration was £60,000 or more.

8. Debtors

Amounts falling due within one year:

	2023	2022
	£	£
Trade debtors	18,100	-
Prepayments and accrued income	-	-
	<u>18,100</u>	<u>-</u>

9. Creditors

Amounts falling due within one year:

	2023	2022
	£	£
Other taxation and social security	5,506	7,653
Trade creditors	28,034	426
Accruals	800	1,000
Deferred Income	6,066	-
	<u>40,405</u>	<u>9,079</u>

10. Deferred Income Reconciliation

	2023	2022
Balance brought forward	£	£
Amount released	-	-
Amount deferred for the year	-	-
Balance carried forward	6,066	-
	<u>6,066</u>	<u>-</u>

Monies invoiced under performance related grants have been deferred where appropriate

11. Restricted Funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds				
	Balance at 01/04/22	Incoming resources	Resources expended	Transfers	Balance at 31/03/2023
	£	£	£	£	£
Anti-Poverty Project	2,400	-	(2,400)	-	-
Cultural Education Partnership	-	35,000	(15,858)	-	19,142
New Direction	-	5,000	(6,634)	1,634	-
John Lyons Small Grants	38,906	100,000	(96,523)	-	42,383
Parent Carer Champions	-	38,750	(31,999)	-	6,751
Southall Food Distribution	-	1,438	(1,438)	-	-
Supplementary Schools	-	25,000	(25,000)	-	-
Tackling Youth Violence	-	-	(256)	256	-
Youth Offer	-	4,334	(4,337)	3	-
Young Champions	6,581	19,704	(16,695)	-	9,590
Core	-	55,265	(55,265)	-	-
	<u>47,887</u>	<u>284,491</u>	<u>(256,405)</u>	<u>1,893</u>	<u>77,866</u>

During the period, Young Ealing Foundation transferred amounts from unrestricted funds to those restricted funds that would otherwise have been in deficit.

	Movement in funds (Comparison)				
	Balance at 01/04/21	Incoming resources	Resources expended	Transfers	Balance at 31/03/2022
	£	£	£	£	£
Anti-Poverty Project	-	23,106	(20,706)	-	2,400
Laptop Project	860	-	(1,515)	655	-
Satellite Clubs	18,969	-	-	(18,969)	-
John Lyons Small Grants	-	100,000	(61,094)	-	38,906
Southall Food Distribution	13,891	35,717	(49,608)	-	-
Supplementary Schools	9,240	-	(11,000)	1,760	-
Tackling Youth Violence	9,000	-	(9,000)	-	-
Tutor Training	10,000	-	(10,000)	-	-
Youth Voice	-	2,000	(4,536)	2,536	-
Young Champions	-	9,400	(2,819)	-	6,581
Core	1,385	54,650	(56,035)	-	-
	<u>63,345</u>	<u>224,873</u>	<u>(226,313)</u>	<u>(14,018)</u>	<u>47,887</u>

12. Analysis of net assets between funds

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Fund balances at 31 March 2023 are represented by:						
Current assets/(liabilities)	162,737	77,866	240,603	165,115	63,345	228,460
	<u>162,737</u>	<u>77,866</u>	<u>240,603</u>	<u>165,115</u>	<u>63,345</u>	<u>228,460</u>

13. Related party transactions

During 2022/23 there were no Related Party Transactions

14. Cash generated from operations

	2023 £	2022 £
Surplus/(deficit) for the year	27,601	13,539
Movements in working capital:		
(Increase) in debtors	(18,100)	9,125
(Decrease)/increase in creditors	31,326	2,939
Total increase in deferred income		
Cash generated from/(absorbed by) operations	<u>40,827</u>	<u>25,603</u>

15. Analysis of changes in net funds

The Young Ealing Foundation had no debt during the year.

16. Grant Giving

The following grants were given to member organisations during 2022/23:

NAME	FUND	AMOUNT
Ealing Council	Cultural Education Partnership	£12,858
HSENA	Parent Carer Champions	£5,250
GOSAD	Parent Carer Champions	£2,375
Education and Skills Development	Parent Carer Champions	£500
Mel Productions CIC	YEF Small Grants	£10,000
Treasure Boxing Club	YEF Small Grants	£10,000
Football Chance Foundation	YEF Small Grants	£5,000
HSENA	YEF Small Grants	£5,000
Let's Leap	YEF Small Grants	£5,000
GOSAD	YEF Small Grants	£5,000
Haven Woods	YEF Small Grants	£5,000
DaDy	YEF Small Grants	£4,970
APNA Youth	YEF Small Grants	£4,978
Bless Community Church	YEF Small Grants	£5,000
AJ Sport London	YEF Small Grants	£4,972
Monster Cat Theatre	YEF Small Grants	£2,379
YMCA	YEF Small Grants	£5,000
One Place	YEF Small Grants	£5,000
MEM Academy CIC	YEF Small Grants	£4,956
Voice of Somali Community	YEF Small Grants	£4,605
Potential Mentoring	YEF Small Grants	£4,783
Rolladome	YEF Small Grants	£4,880
Voice of Somali Community	Supplementary Schools	£4,500
CAIA	Supplementary Schools	£5,500
Aspire Academy	Supplementary Schools	£1,000
VOD International	Supplementary Schools	£3,500
Somali Family Learning (SoFaLe)	Supplementary Schools	£3,500
Education and Skills Development	Supplementary Schools	£3,500
Znaniye Foundation	Supplementary Schools	£3,500
	TOTAL	£142,506





YOUNG
EALING
FOUNDATION 

"Together, for Ealing's Children and Young People"

Young Ealing Foundation

Bilton House
7 Culmington Road
London
W13 9NB

Registered charity number

1171554

WWW.YOUNGEALINGFOUNDATION.ORG.UK